



## ENERGY POLICY

VINCI Construction UK Ltd is part of the VINCI SA Group, a world leader in concessions, construction, facilities and associated services. The scope of this policy covers all UK operations.

VINCI Construction UK are committed to improving the energy and carbon performance of its offices and sites by developing a culture of continuous improvement, through monitoring, setting targets, training and communication.

Our long and medium term goals are:

- Commit organisational resources to energy management.
- Continual improvement in energy performance.
- Review energy efficiency investments.
- Reduce CO<sub>2</sub> emissions.
- Procure renewable energy sources.

Our short-term objectives are:

- Set and publish energy saving targets through Divisional annual targets.
- Monitor energy usage through accurate monthly consumption data.
- Communicate the energy used and improvement measures to all staff on a regular basis.

- Comply with all legislation, standards and practices relating to energy use at both a company and individual level.
- Provide support and resources to ensure our operations are run in a manner that demonstrates both good professional practice and our commitment to this policy.
- Support, along with the Supply Chain and Procurement Policy, the purchase of energy efficient products and services and design for energy performance improvement.
- Consider a life cycle perspective when assessing capital and operational costs of energy efficiency investments.
- Provide regular management reports on consumption.
- Audit to ensure that personnel are familiar with and fully understand the Energy Management System (EnMS).

Accordingly, we require all employees to be familiar with the EnMS and conduct their duties in a manner that is compatible with our objectives.

In addition, by undertaking the above there is an associated benefit in reducing our carbon footprint.

This policy will be reviewed annually, and be adapted if changes to the company occur.



Bruno Dupety  
Chief Executive  
VINCI Construction UK Ltd