



SUSTAINABLE TRAVEL POLICY

VINCI Construction UK Ltd is part of the VINCI SA Group, a world leader in concessions, construction, facilities and associated services. VINCI Construction UK Ltd delivers a comprehensive service from project inception through design, manufacturing and construction to operation and maintenance. The scope of this policy covers all UK operations. Travelling is an integral part of the way we do business.

Maintaining regular face-to-face contact with clients is extremely important to us. However, we recognise that travel associated with our business activities has a direct impact on the environment, particularly through vehicle emissions, fuel consumption and impact on local congestion and air quality. Inefficient or preventable business travel also results in significant and unnecessary costs to our business and consumes large amounts of our people's time and energy.

In our Environmental Policy we set out our commitment to reduce the impact of our operations on the environment. This commitment includes travel related impacts, with year on year targets established in the operational business units to reduce our emissions.

Through this policy we are:

- Continuing to reduce the company's average fleet CO₂ emissions (our current fleet average including company cars and vans is 110.9gCO₂/km – which we consider to be one of the best in our industry sector).

- Providing petrol vehicles as an alternative to diesel to reduce NOx emissions arising from our fleet.
- Identifying green transport measures for employees such as the cycle to work scheme and providing practical support for these initiatives such as showers and covered cycle facilities in office premises where feasible; these measures are set out in the VINCI Green Office Policy.
- Providing monetary incentives for cycling to temporary work sites/client premises (currently set at 10p per mile).
- Using appropriate technology (e.g. video conferencing and Skype) to reduce overall business travel.
- Eliminating wasted journeys through employee engagement and effective time management.
- Effectively planning events, meetings and operational activity to promote journey sharing amongst employees.
- Avoiding the use of short haul, domestic air travel wherever possible and supporting train travel as a viable means of business travel.

This commitment will be translated through our vehicle policy, fleet management policy, travel, expenses and benefits policies, and will be reviewed annually.

Bruno Dupety
Chief Executive
VINCI Construction UK Ltd