



COMMITMENT TO THE COMMUNITY POLICY

VINCI Construction UK Ltd is part of the VINCI SA Group, a world leader in concessions, construction, facilities and associated services. VINCI Construction UK Ltd delivers a comprehensive service from project inception through design, manufacturing and construction to operation and maintenance. The scope of this policy covers all UK operations.

Community Investment

We will engage early and often with the communities in which we work to foster mutually beneficial relationships. We identify and undertake initiatives that draw upon our skills and resources to provide a sustainable contribution to local communities as well as raising the profile of and the opportunities available within VINCI Construction UK Ltd and our industry.

Customers and Supply Chain

Our approach to social responsibility requires us to work closely with our customers, the supply chain and key stakeholders.

We encourage the use of local resources and labour whilst continuing to promote the principles of equality, inclusion and diversity.

Community and Employee Engagement

We foster goodwill and understanding of the community by being a good neighbour and working hard to minimise the impact of our operations.

We are committed to providing a positive contribution to offer tangible benefits, identifying and promoting opportunities for community involvement throughout the lifecycle of our contracts.

We promote events and activities that will raise awareness of the construction and facilities management industries, to create a positive image of our organisation and the industry in which we work.

We create learning and development opportunities focused on educating young people and enabling them to develop careers in construction and facilities management: -

- Work placements
- Trainee Schemes
- Sponsorships.

We are committed to actively encourage employee involvement in local community initiatives and charitable activities.

This policy will be reviewed annually, and be adapted if changes to the company occur. This policy will be communicated to all staff via the intranet and copies will be posted on all our office noticeboards. Furthermore, it will be made available to members of the public via the VINCI Construction UK Ltd website and on request.



Bruno Dupety
Chief Executive
VINCI Construction UK Ltd