



ENVIRONMENTAL POLICY

Purpose and scope

This is the Environmental Policy statement for VINCI Construction UK (VCUK). It is owned by the Group Chief Executive Officer (CEO) and sets out our commitment to Environmental Management across all our operations.

Our commitment

- We take our Environmental responsibilities very seriously and strive to minimize the impact of our activities.
- We are committed to pollution prevention and protection of the environment in all our activities.
- We are committed to fulfilling our compliance obligations.

Responsibilities

Our CEO is ultimately responsible for Environmental management in VCUK and is supported by the Group HSEQ Director, one of his direct reports, and a member of the Management Board.

Environmental Management is principally a line management responsibility and so in line with our decentralised operating model, the CEO holds each Managing Director accountable for all aspects of Environmental Management in their business.

The Group HSEQ Director manages a team of professionals to provide each Managing Director (and their teams) with the competent advice they need so they can meet their compliance obligations.

We include specific responsibilities for our people in their role descriptions and we set out our general responsibilities in our Group HSEQ Standards.

Our approach

These are the things we do:

- We have a management system for Environment that is certified to ISO 14001 and is integrated with our systems for managing Health & Safety and Quality where possible.
- We use a risk-based approach to address the requirements of the business both internally and externally.
- We follow the steps of plan-deliver-check-act to ensure all processes are adequately resourced and managed and that opportunities for improvement are followed up.
- We give our people the right information, advice and training so they are fully aware of their responsibilities and are competent to undertake their activities.
- We have channels of communication to encourage all employees and their representatives to contribute to improvements in our Environmental performance.
- We use plans and objectives to help us improve our performance.
- We measure and report environmental performance on a regular, consistent and meaningful basis so we can continue improving.
- We review this policy every year, or when there are significant changes to the business.
- We provide sufficient resources to implement this policy in full.



Bruno Dupety
Chief Executive
VINCI Construction UK Ltd